OXFAM
Aotearoa

IMPACT

REPORT 2026



Photo: Fabeha Monir/Oxfam

OUR **VALUES**

MANAAKI/CONNECTEDNESS

We link up, between, across and most importantly, with.
We reach out respectfully, authentically, and with reciprocity.
We engage, we care, and we use knowledge drawn from diverse thinking.
We strengthen solidarity through inclusion.

MĀIA/COURAGE

We choose courage over comfort.
We challenge ourselves and others.
We hold ourselves and others to account.
We ask brave questions and make bold decisions.

TIKA/JUSTICE

We recognise everyone's equal value and fight for their rights.
We promote what's fair and right.
We challenge those in power alongside those who feel they are powerless.
We strive for power-sharing in all we do.



Photo: Hans Bach/Oxfam



CONTENTS

OUR VALUES 2

OUR VISION & MISSION 4

OUR WORK 5

INTRODUCTION 6

OUR STRATEGIC GOALS 9

Goal 1 10

Goal 2 14

Goal 3 18

Goal 4 20

Goal 5 22

Goal 6 24

Goal 7 26

Photo: Hans Bach/Oxfam

Oxfam is a worldwide development organisation that mobilises the power of people against injustice. At Oxfam Aotearoa, our work challenges the underlying causes of poverty and injustice through long-term development programs, advocacy work and emergency relief.

OUR **VISION** & **MISSION**

TE PAE TAWHITI, OUR VISION:

We believe in a just, inclusive, and sustainable world for everyone, now and for future generations.

TE WHĀINGA, OUR MISSION:

Together with you, we challenge and transform the systems that drive injustice: climate breakdown, women's inequality, and unfair economies.

TE TIKANGA, HOW WE BEHAVE AND APPLY TE KAUPAPA:

We understand that how we behave is as important as the issues we work on.



Photo: Collin Moyo-Nduna/Oxfam

OUR **WORK**

FOCUS AREAS



GENDER JUSTICE

We work for a world where people of all genders can realise their human rights and live free from violence. We work to transform harmful gender norms and achieve women's equal participation in political processes. We push for women to be able to own land and businesses, and to get the resources they need to live dignified lives.



CLIMATE JUSTICE

We act to change the course of the climate crisis, especially for those who have done the least to cause it. We pressure people in governments and corporations to stop harmful practices and instead invest in sustainable solutions. We learn with others about ways to build resilience and adapt in the face of changing environmental conditions.

HOW WE DO IT



RESPOND TO EMERGENCIES

Helping local organisations to be better prepared allows us to respond efficiently to people affected by recurrent disasters exacerbated by changing climate patterns and to humanitarian crises such as conflicts and violence.



REMOVE BARRIERS TO ESCAPING POVERTY

Our long-term relationships with local partners expand their voices and support their communities to address the root causes of poverty and work to change the systems that keep families poor.



EXPOSE AND CHANGE UNJUST LAWS & IDEAS

Our work holds powerful people in governments and corporations to account, so they make decisions that prevent and reduce poverty and discrimination to ensure joyful abundance for all.

Photos: : Ghada Alhaddad, Fabeha Monir, Tim Zijlstra, Collin Nduna, Aimee Han/Oxfam

INTRODUCTION





The past year at Oxfam Aotearoa has demonstrated the power of resilience and collective action in advancing a more just and sustainable future across the Pacific and beyond. We are pleased to present Oxfam Aotearoa's 2026 Impact Report, highlighting what we have achieved together and the foundations we continue to build for the years ahead.

At the heart of this work are the people and communities who inspire and guide us. We extend our deepest gratitude to our supporters, donors, volunteers, partners, staff, Board members, and the communities with whom we work. Your trust, commitment, and solidarity make our work possible.

Across our strategic goals, we have seen meaningful progress. Through our work on gender justice, we supported efforts to address period poverty in Papua New Guinea, helping keep girls in school through improved water infrastructure, access to reusable sanitary products, and initiatives designed to challenge stigma and strengthen knowledge around menstrual health.

We are also delighted with the achievements of our HAMRIIK project in Timor-Leste. In just two years, HAMRIIK has lifted water, food and income security in 36 remote communities, while also strengthening shared decision making and reducing household conflict. Communities are collaborating and solving problems together more often, and taking action on climate adaptation independently of project support.

In response to the escalating climate crisis, we continued to advocate for ambitious climate action. Our Keep Funding Climate Action campaign called on the New Zealand Government to maintain and increase its climate finance commitments to the Pacific. Through evidence-based policy work, we highlighted how climate finance is strengthening resilience across the region through improved water access, renewable energy, disaster preparedness, climate-smart agriculture, and locally led adaptation initiatives.

As humanitarian needs intensified globally, Oxfam Aotearoa remained committed to both emergency response and long-term preparedness. We supported communities affected by conflict and disaster, including in Gaza, Lebanon, Ukraine, and the Philippines, while continuing to advocate for humanitarian assistance that upholds dignity and local leadership.

Throughout the year, we also strengthened our commitment to communications that centre lived experience. Internally, we made significant progress in building a more capable, connected, and resilient organisation. From strengthening governance and financial systems to deepening our commitment to Te Tiriti o Waitangi, we have invested in the foundations that will support our future impact. Despite a challenging fundraising environment, we also reset and revitalised our fundraising programmes, laying the groundwork for sustainable growth.

A highlight of the year was Te Kete o Kōtui, which brought together partners from across the Pacific and Timor-Leste to strengthen relationships, share learning, and advance collective action on climate justice, resilience, and gender equality.

As you read this report, we hope you will see not only the challenges that remain, but also the extraordinary power of people working together to create lasting change. Thank you for being part of that journey.

Jason Myers (Executive Director) and **Ngila Bevan** (Board Chair)

Photos courtesy of Jason Myers and Ngila Bevan

WHERE WE SUPPORTED PROGRAMMES AND CAMPAIGNS

Our development programmes and humanitarian aid reach people in need all across the globe, but our work is concentrated in the Pacific region and Southeast Asia.



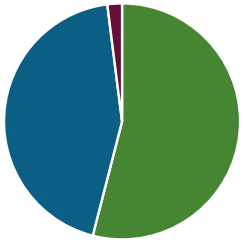


Photo: Patrick Moran/Oxfam

WHAT WE RAISED

2026

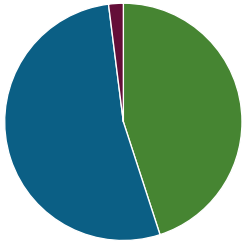
Total Revenue:
$6,649,645



- 54% Public Fundraising
- 44% Institutional & Government Funding
- 2% Interest Revenue

2025

Total Revenue:
$8,637,218

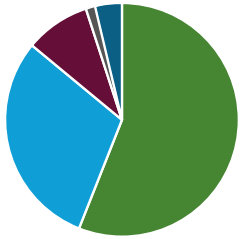


- 45% Public Fundraising
- 53% Institutional & Government Funding
- 2% Interest Revenue

PUBLIC FUNDRAISING

2026

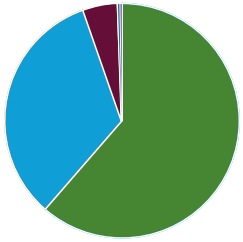
Total Public Fundraising Revenue:
$3,620,077



- 56% Regular Giving
- 30% Philanthropy
- 9% Single Giving
- 1% Special Appeal
- 4% Other

2025

Total Public Fundraising Revenue:
$3,845,998

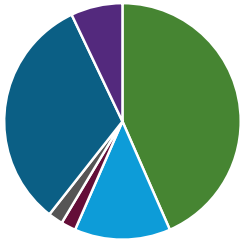


- 61% Regular Giving
- 33% Philanthropy
- 5% Single Giving
- 0.2% Special Appeal
- 0.2% Other

WHAT WE SPENT

2026

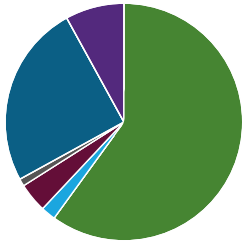
Total Expenditure:
$6,868,031



- 43% Development Partnerships, Humanitarian Response & Comms and Advocacy Action
- 13% Fundraising
- 3% Operations and Board Administration
- 2% Travel
- 32% Personnel
- 7% Office Resourcing and Depreciation

2025

Total Expenditure:
$7,596,293



- 60% Development Partnerships, Humanitarian Response & Comms and Advocacy Action
- 2% Fundraising
- 4% Operations and Board Administration
- 1% Travel
- 25% Personnel
- 8% Office Resourcing and Depreciation

To see our full, audited financial statements, please visit: https://www.oxfam.org.nz/what-we-do/about/accountability-finances/

OUR STRATEGIC **GOALS**



1

GENDER EQUALITY

Address the gendered impacts of climate breakdown and strengthen gender-inclusive access to resources



2

CLIMATE ACTION

Advocate for climate justice, alongside our Pacific partners and their communities



3

EMERGENCY RESPONSE

Working with and through our partners, prepare and respond in times of crisis and disaster



4

COMMUNICATION

Communicate impactful stories of working towards climate and gender justice



5

OPERATIONAL

Strengthen the operational effectiveness of Oxfam Aotearoa



6

FUNDRAISING

Raise sufficient resources and engage supporters through public and institutional fundraising



7

RELATIONSHIPS

Act collectively to strengthen relationships and self-determination in Aotearoa, with Oxfam in the Pacific, and across the confederation

We recognise that change doesn't happen in a silo, or in a straight line. As we work towards these goals, we will also be driving progress on these **U.N. Sustainable Development Goals:**





GOAL 1

Address the gendered impacts of climate breakdown and strengthen gender-inclusive access to resources





WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE:

- **NUMBER OF PEOPLE WE HAVE WORKED WITH THROUGH OAO DEVELOPMENT PROGRAMMES: 52,670**
  - Through our HAMRIIK programme in Timor-Leste, we worked with 1,743 people directly, including 64 people living with disabilities, and a further 7,669 people indirectly.
  - We worked directly with 12,291 people, including 109 people living with disabilities, and with a further 31,057 indirectly in Papua New Guinea, Solomon Islands, Timor-Leste, and Tuvalu through our Kōtui projects.

Photos: Gitty Yee/Oxfam





CLIMATE JUSTICE IS GENDER JUSTICE

The impacts of climate change frequently deepen existing gender disparities, with women and girls often bearing the greatest burden when access to safe water is disrupted. Investing in climate-resilient water and sanitation systems not only helps communities adapt to a changing climate but also promotes gender justice by improving health, education, dignity, and opportunities for women and girls.

This year, Oxfam Aotearoa successfully wrapped up our six-year FLOW (Fostering Lasting Opportunities in WASH) project. Based in the rural Henganofi district in the Eastern Highlands of Papua New Guinea (PNG), this project's goal was to improve health, resilience, and quality of life for remote and vulnerable communities, particularly women and children, in rural PNG.

In addition to constructing water and sanitation systems, like gravity-fed water tanks and private latrines, FLOW also focused on education. Training initiatives included improving understanding and reducing stigma around menstruation and hygiene, improving behaviours around open defecation and hand-washing, and making sure people know how to get existing government funding to improve and maintain their community's water and sanitation systems.

This year, we saw particular impact for young girls and women. For many girls, the lack of safe and private facilities can make managing menstruation at school difficult or impossible. Period poverty remains a significant barrier to education, with girls often missing classes during their menstrual cycles due to inadequate access to water, sanitation, hygiene facilities, and menstrual health information. Repeated absences can have lasting impacts on learning outcomes, confidence, and school retention, causing girls to fall behind their peers and limiting future opportunities.

The FLOW project has built clean water infrastructure, handwashing facilities, and improved sanitation systems that enable girls to manage their periods safely and with dignity. Having reliable water and private facilities means girls are more able to attend school throughout the month, participate fully in classroom activities, and continue their education without interruption. By reducing barriers to attendance, the project has supported girls to stay engaged in learning and achieve their full potential.

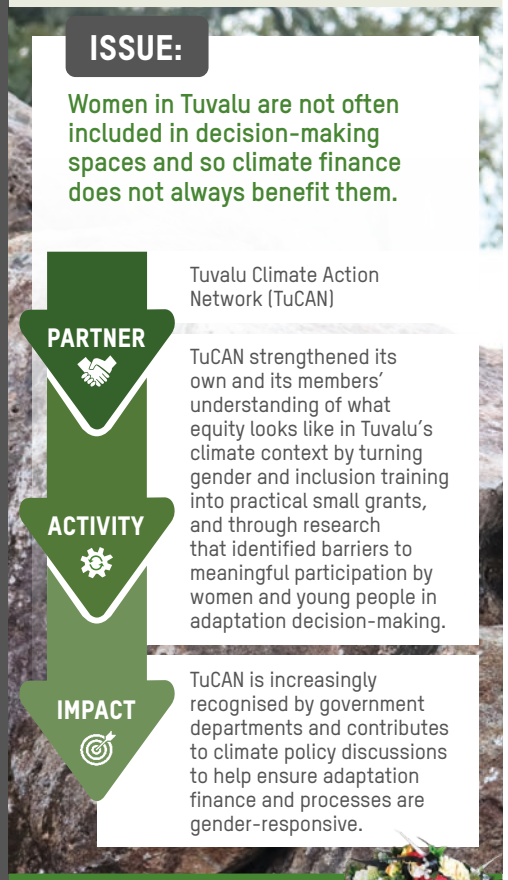
Climate change often exacerbates existing inequalities, with women and girls disproportionately affected when essential resources such as water become scarce or unreliable. **By ensuring that girls have equitable access to safe water and sanitation facilities, FLOW has helped create more inclusive learning environments, strengthened community resilience, and advanced gender justice.** The FLOW project demonstrates how climate adaptation and gender equality dovetail to help girls stay in school, pursue their ambitions, and build brighter futures for themselves and their communities.

OXFAM'S WORK TACKLES TOUGH PROBLEMS.

SEE OUR **ACTIVITIES AND IMPACT AT A GLANCE.**

KŌTUI: TUVALU CLIMATE FINANCE PROJECT

Tuvalu



ISSUE:

Women in Tuvalu are not often included in decision-making spaces and so climate finance does not always benefit them.

PARTNER

Tuvalu Climate Action Network (TuCAN)

ACTIVITY

TuCAN strengthened its own and its members' understanding of what equity looks like in Tuvalu's climate context by turning gender and inclusion training into practical small grants, and through research that identified barriers to meaningful participation by women and young people in adaptation decision-making.

IMPACT

TuCAN is increasingly recognised by government departments and contributes to climate policy discussions to help ensure adaptation finance and processes are gender-responsive.

WHY IT MATTERS:

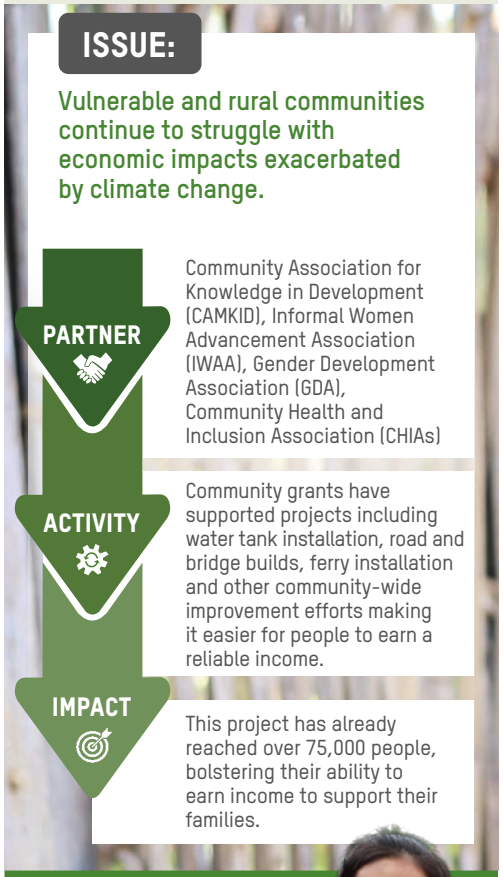
Decision-making around climate finance must be inclusive, equitable, and transparent, so that all people have the support they need to adapt, and the power to influence the decisions that impact them.



Photo: Gitty Yee/TuCAN

ESSENTIAL CASH & LIVELIHOOD SUPPORT TO VULNERABLE COMMUNITIES

Lao PDR



ISSUE:

Vulnerable and rural communities continue to struggle with economic impacts exacerbated by climate change.

PARTNER

Community Association for Knowledge in Development (CAMKID), Informal Women Advancement Association (IWAA), Gender Development Association (GDA), Community Health and Inclusion Association (CHIAs)

ACTIVITY

Community grants have supported projects including water tank installation, road and bridge builds, ferry installation and other community-wide improvement efforts making it easier for people to earn a reliable income.

IMPACT

This project has already reached over 75,000 people, bolstering their ability to earn income to support their families.

WHY IT MATTERS:

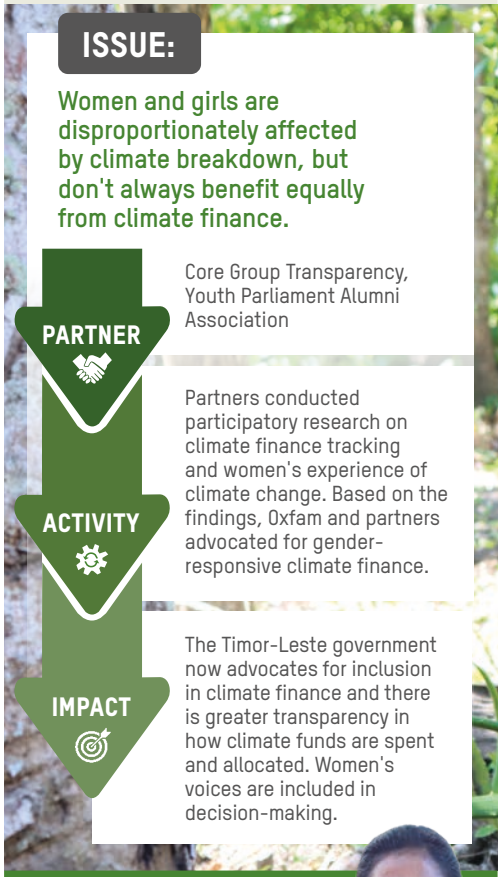
With a reliable income source, families can make improvements to their homes, send their children to school, and plan for the future.



Photo: Rachel Schaevitz/Oxfam

KŌTUI: CLIMATE FINANCE PROJECT

Timor-Leste



ISSUE:

Women and girls are disproportionately affected by climate breakdown, but don't always benefit equally from climate finance.

PARTNER

Core Group Transparency, Youth Parliament Alumni Association

ACTIVITY

Partners conducted participatory research on climate finance tracking and women's experience of climate change. Based on the findings, Oxfam and partners advocated for gender-responsive climate finance.

IMPACT

The Timor-Leste government now advocates for inclusion in climate finance and there is greater transparency in how climate funds are spent and allocated. Women's voices are included in decision-making.

WHY IT MATTERS:

For climate finance to provide the most impact, it must get to where it is most needed. For women to access funding, they need to be at the table when the decisions are being made.



Photo: Rachel Schaevitz/Oxfam

KŌTUI: FLOW PROJECT
Papua New Guinea

ISSUE:

Girls often miss school during their period, so they aren't getting the education they need to escape poverty.

PARTNER
Oxfam in PNG

ACTIVITY
Completed gravity-fed water systems, toilets and shower blocks in eight remote rural schools. Continued menstrual hygiene training along with distribution of reusable sanitary pads.

IMPACT
Students and community members benefit from accessible water sources and sanitation facilities. More girls are in school for more days, and women and men are participating equally in the committees to maintain the facilities that were built.

WHY IT MATTERS:
Access to clean water and improved sanitation supports better health and helps girls stay in school during menstruation. Education creates opportunities for higher incomes, greater agency, and pathways out of poverty for girls and their families.

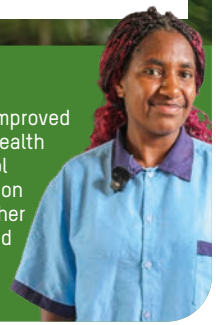


Photo: Gitty Yee/Oxfam

KŌTUI: CLIMATE FINANCE &EMPOWERMENT PROJECT
Solomon Islands

ISSUE:

Women in Solomon Islands are not often included in decision-making groups or processes.

PARTNER
West 'Are'are Rokotanikeni Association, Solomon Islands Climate Action Network

ACTIVITY
Expanded savings groups to include more rural women and saw more women move into leadership positions in the traditional House of Chiefs system. Convened Climate Justice Dialogue with government and grassroots groups to share experiences of rising sea levels, loss of land, and community resilience.

IMPACT
Women and communities are gaining a stronger voice in decisions that affect their lives, influencing climate action and taking on leadership roles that were once out of reach.

WHY IT MATTERS:
Decision-making around climate change and climate finance must be inclusive, equitable, and transparent, so that all people have the power to influence the decisions that impact them.



Photo: Rachel Schaevitz/Oxfam

KŌTUI: WOMEN AND LAND PROJECT
Timor-Leste

ISSUE:

Women's access to land where they live and farm often depends on the support of their husbands or fathers, leaving their livelihoods, identity and resilience at risk.

PARTNER
Rede ba Rai, Juristas Advokasia, Asosiasaun Chega! Ba Ita, Forum Komunikasaun ba Feto Timor (FOUKUPERS)

ACTIVITY
Conducted participatory research on barriers to women registering as landowners, conducted awareness sessions on women's land rights, and managed cases of land disputes that disadvantaged women.

IMPACT
Attitudes towards women's land rights are shifting positively, with women's participation in community activities increasing by 43% and husbands showing growing support.

WHY IT MATTERS:
With secure access to and control of land, women can build long term livelihood strategies with confidence, building resilience for themselves and their families.



Photo: Rachel Schaevitz/Oxfam

HAMRIIK: STRENGTHENING INCLUSIVE RESILIENCE IN COMMUNITIES
Timor-Leste

ISSUE:

Climate change is changing rainfall patterns and bringing droughts and floods to communities that rely on agriculture to survive.

PARTNER
Oxfam in Timor-Leste, MANEO, BIFANO, AFFOS, KSI, RHTO and Permakultura Timor-Leste (PERMATIL)

ACTIVITY
Built water tanks and introduced techniques for climate smart agriculture, water and soil conservation. Established savings and loan groups as well as enabled more meaningful participation from women in decision-making.

IMPACT
527 remote households have better access to clean water, especially throughout the dry season. Women and people with disabilities have more available time, built up total savings of $204,680 NZD to buffer hard times, and have more control over their lives.

WHY IT MATTERS:
Preserving soils, conserving water, diversifying livelihoods, and inclusive governance are all critical to living with the changing climate.



Photo: Rachel Schaevitz/Oxfam



GOAL 2

Advocate for climate justice alongside our Pacific partners and their communities

WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE:

- **NUMBER OF CLIMATE AND GENDER JUSTICE GROUPS IN AOTEAROA THAT OAO PARTNERS WITH: 6**
  - We have continued to participate in the Aotearoa Climate Action Network (AoCAN), including organising a webinar with Dr Philipa Te Paea Pehi on her Hikoi for Healing initiative. We continued our advocacy partnership with the Council for International Development, including coordinating responses to the Government Budget based on our joint advocacy to keep funding climate action in the Pacific. In Pōneke/Wellington we have joined the Climate Hub network and partnered with Pacific Climate Warriors Te Whanganui a Tara. In Tāmaki Makaurau/Auckland we worked with the Auckland University of Technology to host a "Tok Stori for Climate Justice" event to give a platform to the voices and stories of women from our Kōtui partner organisations in Tuvalu, Papua New Guinea, Solomon Islands and Timor Leste.
- **NUMBER OF PEOPLE ENGAGING WITH OUR CAMPAIGNS: 5,456**
  - Unique views of our campaign pages urging government action on our justice goals.
- **NUMBER OF CAMPAIGN ACTIONS TAKEN BY OXFAM CAMPAIGNERS FOR CLIMATE JUSTICE: 632**
  - Across various options available to the public, including signing petitions, attending public campaign events, or writing to a Minister, Oxfam's supporters took 632 actions for climate justice this year.

Photos: Rachel Schaevitz/Oxfam









FAIR SUPPORT FOR OUR PACIFIC NEIGHBOURS

Oxfam Aotearoa's advocacy strategy is grounded in climate justice and a commitment to standing alongside Pacific communities facing the accelerating impacts of climate change. Through public engagement, research, and policy advocacy, Oxfam works to strengthen regional resilience while calling on New Zealand to uphold its responsibility to support communities disproportionately affected by a crisis they did little to cause.

This year, Oxfam Aotearoa's "Keep Funding Climate Action" campaign called on the New Zealand Government to maintain and increase its climate finance commitments to the Pacific beyond 2025. The campaign highlights the importance of public grant-based climate finance in supporting Pacific communities to adapt to climate change, strengthen resilience, and protect essential resources such as fresh water, food systems, and safe housing. Unlike loans, grants do not place additional financial burdens on vulnerable countries already facing disproportionate climate impacts, allowing communities to invest in long-term adaptation without increasing debt. Oxfam encouraged supporters to write to Government Ministers, urging New Zealand to continue its positive leadership in providing climate finance entirely as grants rather than loans.

Complementing this advocacy, Oxfam Aotearoa's report, *Pacific Resilience: How Funding for Climate Action Strengthens Our Region*, demonstrated the significant impact New Zealand's climate finance has already had across the Pacific. **Between 2022 and 2025, New Zealand committed more than $1 billion NZD toward climate action, supporting tens of thousands of people through improved water access, renewable energy initiatives, disaster preparedness, climate-smart agriculture, and locally led resilience programmes.** In the 2023-24 budget year alone, nearly 80,000 people directly benefited from New Zealand-funded climate action initiatives. More than 20,000 people across eight Pacific countries also gained improved access to fresh water through regional programmes.

The report highlighted that climate finance is not charity, but part of New Zealand's responsibility as a higher-emitting country to contribute fairly to global climate action and support neighboring Pacific communities already experiencing severe climate impacts. It also reinforced New Zealand's position as a global leader in climate finance delivery, particularly through its commitment to providing public climate finance as grants, supporting Pacific countries without increasing debt burdens. To date, 59% of New Zealand's climate finance has supported Pacific communities, while 87% has focused on adaptation efforts that strengthen resilience to climate impacts.

Oxfam Aotearoa is proud to be part of this effort, with communities across the Pacific already seeing the benefits of our locally led climate adaptation programmes. Our programmes in Tuvalu and the Solomon Islands have helped strengthen community resilience by ensuring women, youth, elders, and people with disabilities are included in decision-making. In Papua New Guinea, Oxfam Aotearoa has enabled communities in the Eastern Highlands to establish gravity-fed water systems that improve access to clean water while reducing the burden on women who previously spent hours collecting water during droughts. Our HAMRIIK project in Timor-Leste has supported more sustainable farming methods and improved access to water, while also highlighting the importance of increasing investment in climate action that considers gender equality.

In addition, Oxfam Aotearoa's advocacy also highlights the risks posed by the absence of climate finance commitments beyond 2025. Without renewed investment, progress toward strengthening Pacific resilience may stall at a time when climate impacts are intensifying across the region. **Oxfam and partners continue to call on the New Zealand Government to keep up the good work by increasing climate finance commitments, maintaining grant-based funding, and strengthening support for locally led adaptation and gender-responsive climate programmes.**

Through advocacy, research, and collaboration with Pacific partners and communities, Oxfam Aotearoa continues to champion climate justice and Pacific-led resilience. By amplifying Pacific voices and advocating for fair and accessible climate finance, we aim to ensure communities most affected by climate change are supported to adapt, thrive, and shape their own futures.









Photos: Rachel Schaevitz, Jeshua Hope, Gitty Yee, Karelia Pallan/Oxfam








CLIMATE
JUSTICE
MAKE RICH POLLUTERS PAY
OXFAM








BLK NUTRIENTS





GOAL 3

Working with and through our partners, prepare and respond in times of crisis and disaster

WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE

- **NUMBER OF PEOPLE IN NEED OF HUMANITARIAN ASSISTANCE THAT OAO FUNDS AND TECHNICAL SUPPORT HAVE HELPED REACH: 210,649**
  - Oxfam supported three different humanitarian projects during 2025-26 including continued support for civilians in Gaza and Ukraine, families surviving floods in the Philippines, and raised public funds to support the humanitarian response in Lebanon, which was disbursed just after the end of FY26.











Photos: Alef Multimedia and Keiran Doherty/Oxfam





WORKING TOGETHER IN TIMES OF CRISIS

The 2025-26 year highlights Oxfam Aotearoa's continued commitment to both emergency relief and long-term preparedness. Escalating conflict, displacement, and instability have intensified humanitarian needs, particularly for already vulnerable communities. Working with local partners across multiple regions, Oxfam meets the immediate needs of civilians by delivering emergency food and water, cash assistance, shelter, and hygiene kits, alongside activities that support recovery and strengthen community resilience after crises.

Gaza

In Gaza, Oxfam and partners continue to respond in an extremely constrained and dangerous environment, where ongoing violence, repeated displacement, and widespread destruction of civilian infrastructure have created urgent humanitarian need. Severe restrictions on humanitarian access and insecurity have significantly limited the delivery of aid, while damage to water systems, sanitation infrastructure, roads, and health facilities has further disrupted essential services. Despite these challenges, Oxfam has continued to provide life-saving support through local partners, including clean water, food assistance, cash support, and sanitation services. The war has forced increasing numbers of people to flee their homes, deepening poverty, worsening inequality, and intensifying vulnerability across the region. **Oxfam continues to adapt its humanitarian operations in coordination with local partners to ensure support reaches communities facing prolonged displacement under extremely volatile conditions.**

Lebanon

Lebanon is currently experiencing a rapidly escalating humanitarian crisis as ongoing conflict and violence continue to intensify conditions on the ground, leading to urgent needs for shelter, water, and basic services. More than one million people have been displaced, with over 120,000 people sheltering across hundreds of collective shelters as of March 2026. Oxfam is responding by working closely with local partners to provide essential relief and identify priority needs across affected communities. Across shelters in Lebanon, Oxfam has delivered bedding kits, hygiene kits, menstrual hygiene management kits, clean water, and sanitation support. Additional assistance includes emergency water trucking, disinfection supplies, sanitation services, and cash support to help communities cope with ongoing displacement and repeated shocks.

Philippines

In 2024, the Philippines was hit by Cyclone Trami and continues to face prolonged flooding caused by successive typhoons and intensified monsoon rains. Communities have experienced widespread displacement, disrupted livelihoods, and growing health risks, with older people, persons with disabilities, and those with chronic illnesses among the most affected. These conditions have further deepened poverty and inequality in already vulnerable communities. In response, **Oxfam Aotearoa and Oxfam Pilipinas provided targeted support to 112 vulnerable individuals, including assistance devices, cash assistance, rice distribution, and hygiene support.** These interventions helped improve mobility, access to essential supplies and support for caregivers, while also highlighting the need for more inclusive disaster response and long-term investment in flood resilience and recovery.

Preparedness and Response

Oxfam continues to advocate for the protection of civilians, safe and sustained humanitarian access, and increased international action to prevent further loss of life and displacement in conflict-affected regions including Gaza, Lebanon and Ukraine. Through our crisis response work, Oxfam Aotearoa maintains a neutral stance, remaining committed to standing alongside communities in times of greatest need. **A lot of our work has focused on helping communities recover from climate disasters such as earthquakes, floods, and cyclones, but in recent years an increasing share has focused on responding to growing and ultimately preventable conflict.** Civilians and aid workers are often the ones who pay the price during crises for situations they have no control over. Guided by our vision of a world where everyone is treated equally and with respect, Oxfam continues to respond in times of need while also calling for peace.



GOAL 4

Communicate impactful stories of working towards climate and gender justice

WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE:

- **NUMBER OF MEDIA PIECES ON CLIMATE ACTION THAT MENTION OAO OR OUR RESEARCH: 45**
- **TOTAL NUMBER OF MEDIA PIECES RELATED TO OUR WORK ON ADVISING, INFLUENCING, AND BRIEFING POLICY MAKERS: 138**
  - Radio NZ, Newsroom, Newstalk ZB, New Zealand Herald, Pacific Media Network, The Spinoff, and TVNZ are just some of the outlets that reported on OAo's humanitarian and advocacy work.
- **NUMBER OF PEOPLE WE REACH WITH OUR RESEARCH: 1,093**
  - Unique views across the 14 reports we shared throughout the fiscal year.





Photos: Rachel Schaevitz/Oxfam





STORIES HAVE A WAY OF COLLAPSING DISTANCE

Stories connect people and bring the impact of our work to life in a way that numbers cannot. At its heart, this kind of storytelling is a two-way exchange. For those who share their stories, it is an act of trust, as it provides an opportunity for them to share lives and experiences. And for those who listen, it is an invitation not only to witness these realities, but also to respond with understanding and connection.

At Oxfam Aotearoa, storytelling goes beyond documenting challenges and impact. We create space for people to tell their own stories and share not only what they are overcoming, but also what they are creating, protecting, and dreaming of for generations to come.

More power to the people with a people-powered ferry

In rural Donkham village in northern Laos, one of the first things you notice is that the river is not just a backdrop. It is an essential part of everyday life and it cuts through many of the village's routines - between homes and farms, between effort and survival. And for generations, crossing the river safely and affordably was one of the community's greatest challenges.

Oxfam's Essential Cash & Livelihoods Project worked closely with local partner LFTU to find practical ways to support rural farmers to diversify their income and build resilience. In the case of Donkham village, the entire community shared an identical problem: how to cross the river that divides their homes from their fields. Oxfam's local partner worked with community grant recipients to get a comprehensive list of materials to achieve their goal – in this case the materials to build a people-powered ferry.

Keophone, a young mother and farmer, described how the ferry changed her life: *We don't have to pay to cross the river anymore. We are now able to cross whenever we want... Instead of using that amount of money to pay for the boat, we use it to buy clothes, buy food for our children to go to school, and use that money for household expenses.*

Her story shows how locally led, practical solutions can make a meaningful difference to daily life and livelihoods. At its heart is her hope for the future: a better life for her daughter and greater opportunities for women in her community.

An island of beauty in rural Laos

Xingxa injured her leg as a child, leaving her with a physical disability that makes walking difficult. Even in these circumstances, she used to work as a farmer and was outside in the sun all day, helping her parents grow rice. When she was 28 years old, she received a small business grant from Oxfam, that provided her with a sewing machine. This allowed her to work from home, and earn an income independently.

What made Xingxa's story particularly powerful was the sense of pride, independence, and creativity it conveyed. She taught herself tailoring skills with support from relatives and now creates Lao skirts, shirts, and traditional bridal dresses for customers in surrounding villages.

I feel very happy that I'm able to do this, that I'm able to do this by myself. Also, I'm able to do this at my own pace, nobody is pressuring me.

A growing business among friends

A group of women from rural Thasommor village in Laos received two Oxfam grants that helped them create a small business making and selling chili paste. Previously, they worked as basket carriers, an unsafe and unreliable profession that involved carrying and selling up to 40kg of goods door-to-door, often walking for hours each day trying to sell their wares. Community leader and single mother Chanhdee describes the toll it took and her struggles "to support my children's education" on the meager 300,000 kip [about $23 NZD] per day. Oxfam provided two grants to Chanhdee's group to help them expand their small chili paste business. The first grant supplied about $1500 NZD in equipment and supplies: a blender, cooler, cooking stoves, woks, bowls and knives. A second grant of $380 NZD followed, used mainly to buy meat for dried jerky and to purchase a refrigerator.

This is a story of transformation: from surviving alone as a single mother to helping build a women-led savings group and a small chili paste enterprise that is slowly changing what livelihoods can look like in her community.

GOAL 5

Strengthen the operational effectiveness of OAo

WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE:

- **PERCENTAGE OF STAFF MEMBERS WHO ANSWER POSITIVELY ON ISSUES OF RESOURCING, SUSTAINABILITY, LEADERSHIP, AND WORK CULTURE:**
  - 100% said they have an effective relationship with their manager
  - 94% said Oxfam takes a commitment to environmental sustainability seriously
  - 100% said that Oxfam is providing a great workplace culture
  - 100% understand and support Oxfam's commitment to Te Tiriti o Waitangi
  - 88% agree that Oxfam Aotearoa offers them opportunities to learn and grow
  - 100% have faith and confidence in the Executive Director
  - 88% agree that they are fairly remunerated for the work they do
  - 94% agree that the Leadership Team use their power and privilege appropriately









Photos: Harry Stanbridge/Oxfam, Rachel Schaevitz/Oxfam







STRONG ORGANISATIONS CREATE STRONG IMPACT

This year, we made significant progress in building a more capable, connected, and resilient Oxfam Aotearoa, strengthening everything from team culture and financial systems to governance and our commitment to Te Tiriti o Waitangi.

We made great strides towards our goal of improving operational effectiveness, strengthening the foundations that enable us to deliver greater impact for the partners and communities we work alongside.

A key area of focus has been ongoing strengthening of our team and organisational culture. We have invested in building capability across the organisation, supporting professional development, and fostering a collaborative, values-driven workplace. **These efforts have contributed to improved staff engagement, stronger cross-team relationships, and greater clarity around roles, responsibilities, and shared priorities.** 100% of the staff agreed that OAo has a great team culture in the last staff survey!

We have also made substantial improvements to organisational processes and systems, with a particular focus on finance. This work has included streamlining financial procedures, enhancing reporting and monitoring processes, and implementing more robust systems to support decision-making and accountability. **These improvements have increased efficiency, reduced risk, and strengthened our ability to manage resources effectively and sustainably.**

Alongside this, we are near completion of a comprehensive review of our organisational policy suite. This review is ensuring that policies are current, aligned with legislative and regulatory requirements, and reflective of best practice. The updated policy framework provides clearer guidance for staff and governance, supports consistency across the organisation, and strengthens our overall organisational resilience.

Finally, we are particularly proud of our new Te Tiriti o Waitangi Action Plan. Board approval of this plan was a significant step in deepening our commitment to Te Tiriti and embedding its principles across our work. The plan was developed through a thoughtful and collaborative process and provides a clear roadmap for strengthening our relationships, practices, and organisational capability. We have now moved into the implementation phase, with actions underway to integrate the plan into our everyday operations and strategic decision-making.

Collectively, these achievements have strengthened our organisational foundations, enhanced our effectiveness, and positioned us well to continue delivering meaningful outcomes into the future.

GOAL 6

Raise sufficient resources and engage supporters through public and institutional fundraising





WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE:

▶ **FINANCIAL RESILIENCY**

- Number of donors who made at least 9 regular gifts within the year:
  - FY26: 4,827
    FY25: 5,569
  - 13% decrease
- Total number of donors:
  - FY26: 7,762
    FY25: 7,627
  - 1.8% increase
- Average annual commitment:
  - FY26: $447
    FY25: $503
  - 11.2% decrease
- Total gross donations within the year:
  - FY26: $3,467,171
    FY25: $3,837,671
  - 9.65% decrease

Photos: Gitty Yee/Oxfam, Rachel Schaevitz/Oxfam





FUTURE-READY FUNDRAISING

As global challenges grow, so too does the importance of strong, values-led organisations that can deliver lasting change. Backed by the commitment of its supporters and a renewed fundraising strategy, Oxfam Aotearoa is building the foundations for greater impact in the years ahead.

Fundraising for international development organisations has become more complex in recent years. Across Aotearoa and globally, charities are navigating rising living costs, economic uncertainty, increased competition for attention, and higher expectations from supporters around transparency, accountability, and measurable impact. For organisations like Oxfam Aotearoa, these pressures are real but so too is the need for the work. **In a world shaped by climate shocks, conflict, and deepening inequality, the demand for effective, values-led organisations has never been greater.**

In response, Oxfam Aotearoa has taken deliberate steps to reset and restart its major fundraising programmes and activities this year. This work has focused on strengthening the foundations of public fundraising, refreshing supporter journeys, refining messaging, and implementing a new fundraising strategy designed to position the organisation for long-term growth.

At the centre of this work is a deep appreciation for the people who continue to stand with us. Oxfam Aotearoa is a long-standing and trusted organisation with a proud history of delivering life-changing impact alongside partners and communities. That legacy matters. It is reflected in the loyalty and generosity of our existing donors, whose support continues to sustain our work, and it provides a strong platform as we welcome new donors into the organisation through this next phase of fundraising. **We are profoundly grateful to every supporter who has chosen to invest in Oxfam's mission and who believes, as we do, in a more just, inclusive, and sustainable world.**

Looking ahead, the reset work and newly implemented fundraising strategy give Oxfam Aotearoa a stronger base from which to grow. **By deepening relationships with existing supporters, bringing new donors into the organisation, and continuing to invest in programmes with long-term potential, Oxfam is building a more resilient fundraising programme for the future.** This is about more than income, it is about ensuring the organisation can achieve even greater impact where it matters most, now and for generations to come.

GOAL 7

Act collectively to strengthen relationships and self-determination in Aotearoa, with Oxfam in the Pacific, and across the confederation

WE TRACK OUR PROGRESS ON THIS GOAL WITH MEASURES THAT INCLUDE:

- **NUMBER OF CIVIL SOCIETY PARTNERS IN THE PACIFIC AND BEYOND THAT OAO WORKS WITH: 24**
  - **PAPUA NEW GUINEA:** Oxfam in PNG
  - **SOLOMON ISLANDS:** West 'Are'are Rokotanikeni Association, Solomon Islands Climate Action Network
  - **TIMOR-LESTE:** Rede ba Rai, Core Group Transparency, Juristas Advocasia, Youth Parliament Alumni Association, Asosiasaun Chega! Ba Ita, Forum Komunikasaun ba Feto Timor (FOKUPERS), Oxfam in Timor-Leste, MANEO, BIFANO, AFFOS, KSI, RHTO and PERMATIL
  - **LAOS:** Community Association for Knowledge in Development (CAMKID), Informal Workers' Advancement Association (IWAA), Gender Development Association (GDA), Community Health and Inclusion Association (CHIAs), Oxfam in Laos
  - **TUVALU:** Tuvalu Climate Action Network
  - **UKRAINE, LEBANON & GAZA:** Oxfam Novib (emergency appeal funding)
  - **PHILIPPINES:** Oxfam Pilipinas





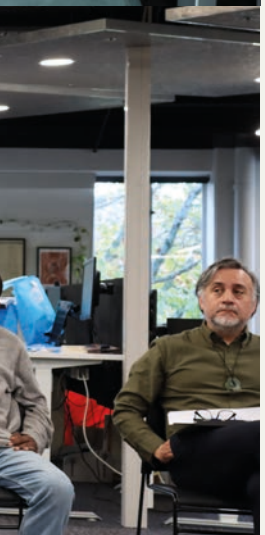




Photos: Gitty Yee/TuCAN







WORKING IN PARTNERSHIP TO SUPPORT COMMUNITY-LED CHANGE

Across the Pacific region, Oxfam Aotearoa works in partnership with local organisations to strengthen locally led adaptation, recognising that effective solutions must be grounded in lived experience, culture, and community priorities. Our work is deeply rooted in the principle of self-determination.

How do we do this? By enabling connections; offering opportunities for sharing, experiencing, reflection and learning; and supporting our partner organisations to lead on adaptation support to their communities, as well as on their own development.

A key example of how we enable connections was Te Kete o Kōtui, a two-week gathering in Aotearoa that brought together Climate Action Networks, women's rights organisations, youth organisations and land rights organisations from Tuvalu, Solomon Islands, Papua New Guinea and Timor-Leste. As well as sharing their achievements and reflections, our partners visited marae, communities and universities in Auckland and beyond, including visiting Ngāti Whakaue ki Maketū to learn about how they developed their Climate Change Strategy and embark on what we hope will be an ongoing relationship. **Our partners spoke about their own journeys and priorities, and shared the strategies they have found to be effective as part of a learning exchange on climate change adaptation with equity.**

Our partners took a range of approaches to locally-led adaptation. Our Climate Action Network partners provided small grants to community-based organisations. In Tuvalu, grants are supporting women-led and disability-inclusive actions, including emergency preparedness kits for outer-island women, and critical water access to support health, hygiene and food production for communities. In Solomon Islands, grants strengthened women's resilience by enabling them to implement practical income-generating initiatives, including guest houses and fuel depots. In Timor-Leste, water tanks, spring protection and water conservation works meant that communities had enough water to grow crops through the dry season. This, in turn, helped people bring in a regular income and provide nutritious meals, while simultaneously allowing women and people living with disabilities to save money for investment or emergencies. In Papua New Guinea, Oxfam worked with provincial partners to support water security, while in Laos, partners ran a very successful pilot of community grants to support priority investments, enabling the upgrading of community water systems and transport infrastructure while also strengthening financial oversight, project management and women's leadership.

Our partnership with West 'Are'are Rokotanikeni Association (WARA) in Solomon Islands is another example of how Oxfam acts to strengthen self-determination. This long-term collaboration has strengthened WARA's organisational capacity and supported a generational shift in leadership, with younger women bringing new ideas into community decision-making. As a result, our partnership has helped WARA deepen and sustain its impact, strengthening community resilience and gender equality.

Together, these partnerships reflect a shared commitment to shifting power and strengthening local leadership. Rather than externally imposed solutions, communities are supported to define their own priorities from climate adaptation and disaster preparedness to gender equality and land rights. This approach ensures that responses are culturally grounded, inclusive, and sustainable. Ultimately, climate justice is about power as much as it is about resources. **Through long-term partnerships and spaces like Te Kete o Kōtui, Oxfam Aotearoa supports communities to lead their own development pathways, strengthen collective decision-making, and shape futures that reflect their own values, knowledge, and aspirations.**



OXFAM
Aotearoa

Photo: Misheck Kamau / Oxfam